



INTER-OFFICE MEMORANDUM

**To: H.E. The Chairperson
African Union Commission**

File No: SA/BC/06-22

**From: President
AU Staff Association**

Date: June 13, 2022

Tel. Ext. 4434

**Subject: Declaration of Dispute on AU Reform Processes and Implementation of
the Transition Plan**

Excellency,

Pursuant to Regulation 10 and Rule 51.1. of the Staff Rules and Regulations, the Staff Association was established to protect the rights of Staff and advance the interest and wellbeing of Staff. Thus, the African Union Staff Association, a legal establishment within the African Union is empowered by supreme legal framework governing the affairs of Staff.

Congruent to the resolution of the Extraordinary meeting held in front of Nelson Mandela Hall (Lobby area) on the 6th June 2022, during which Staff express wide ranging areas of discontentment, the AU Staff Association hereby declares a dispute on the AU Reform Processes and Implementation of the Transition Plan.

The Staff Association is henceforth seeking reasonable settlement of the dispute through direct facilitated negotiations. In this regard, the Staff Association nominates the Member States Human Resource Experts (R10) in their role as the supervisors and overseers of AU Reforms to be the Mediators.

The facilitated negotiation is sought to restore trust, fairness and transparency between Staff and the AU Commission and to create a neutral platform for negotiation on outstanding issues and irregularities identified by Staff and included in the internal memos forwarded to the Chairperson of the Commission.

Submitted for Your Excellency's consideration and approval.

- cc: - The Deputy Chairperson**
- Member States, Human Resources Experts – R10
 - Chief of Staff, CCP
 - Director, Human Resources Management